

BOMB PARTYTM

INCOME DISCLOSURE STATEMENT

Bomb Party is a direct sales company that markets surprise-reveal jewelry through Independent Party Representatives, who sell products to customers and may earn commissions on product sales.

HOW DO I PARTICIPATE?

Independent Bomb Party Representatives ("Reps"), can only earn income from the sale of products (their own and their team's). Reps cannot earn money solely from sponsoring or recruiting others. All compensation is based on product sales either 1) directly to customers or 2) through team sales.

Reps can enroll with the company start by purchasing starter kits, which contain Bomb Party products at a discount, or they can start with the \$99 starter kit. The starter kit includes a personalized website, tools to start fizzing, and digital business management tools. All kits available for first purchase will include the materials in the \$99 starter kit.

HOW DO REPS EARN COMMISSION?

Reps can earn commission several ways through the Bomb Party Compensation Plan. Learn more at https://bombparty.com/Content/docs/compensation-plan/BombParty_CompensationPlan.pdf.

Participation in this program is not a guarantee of any income. Higher earnings require significant skill, effort, time, and sometimes favorable market conditions; they are not typical. No level of success is promised or assured. Each participant's results will depend on many factors, including individual sales efforts, the size and productivity of their customer base or downline team, business experience, and the amount of time and energy invested.

WHAT EXPENSES MIGHT REPS INCUR?

As a Rep, there are expenses associated with running a business. While Bomb Party covers many expenses (e.g., product manufacturing, commission calculations, website management, etc.), Reps will incur costs that impact their net earnings from commissions and bonuses. Beyond the initial \$99 starter kit, costs may include all of the following: additional inventory, monthly technology fee, sales aids, shipping fees for items sent to Reps and customers, applicable taxes, personal marketing, internet, phone, in-person events, etc.

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The table displays the average, median, minimum, and maximum gross commissions paid by Bomb Party to U.S. Reps from May 1, 2024, through June 30, 2025 (the "Period"). The Period coincides with the Bomb Party event year, which relates to Reps' recognition for title achievement. All amounts shown are gross commissions only, before any expenses, taxes, or costs. This Income Disclosure Statement will be reviewed and updated annually to reflect the most recent 12-month reporting period.

For purposes of this Income Disclosure Statement, "Paid Reps" means anyone who received at least one commission payment during the period. This may differ from the "Active" status used for rank qualification in the Compensation Plan. This includes many individuals who only placed a single order or received minimal compensation. The number of Reps therefore does not necessarily indicate ongoing or meaningful business activity.

The table only reflects commissions paid out to Reps who qualified at a specific title and were compensated based on that title directly by Bomb Party during the Period. Commission paid include one-time advancement bonuses (e.g. one-time advancement bonuses (e.g., Ruby Advancement Bonus) which is not typical ongoing commissions. Commissions paid directly by Bomb Party excludes retail profit from direct consumer sales, which varies by product and generally ranges from 25% to 37.5% as outlined in the Compensation Plan. All earnings are stated in U.S. dollars.

It's important to note some Reps may not earn commissions every year, or they may be paid at different titles as their business evolves. Additionally, achieving a specific title does not guarantee a specific commission amount; certain qualifications must be met each to earn commissions as further defined in the Bomb Party Compensation Plan.

For reporting purposes, all aligned gemstone titles are combined (e.g., Topaz Party Consultant, Topaz Lead Consultant, Topaz Senior Consultant, etc.).

ANNUAL EARNINGS BY TITLE (2024–2025 EVENT YEAR)

During the Period, Reps had the opportunity to earn commissions under the Bomb Party Compensation Plan. Of these Reps, 39.9% earned commissions while 60.1% did not. Reps who did not earn commissions during the Period are not reflected in the table. If those non-earning participants were included, average and median incomes would be substantially lower.

TITLE	AVERAGE % OF PAID REPS	AVERAGE ANNUAL COMMISSION AT PAID TITLE	MEDIAN ANNUAL COMMISSION AT PAID TITLE	MINIMUM ANNUAL COMMISSION AT PAID TITLE	MAXIMUM ANNUAL COMMISSION AT PAID TITLE
PARTY REP	<1%	\$662.33	\$662.33	\$270.70	\$3,564.82
TOPAZ	64.92%	\$1,948.64	\$1,189.91	\$13.11	\$35,545.50
PERIDOT	11.35%	\$8,239.33	\$8,248.77	\$956.47	\$58,066.00
TANZANITE	15.79%	\$23,563.12	\$23,563.12	\$2,858.40	\$131,387.54
RUBY	2.09%	\$59,179.00	\$59,179.00	\$14,301.62	\$183,716.54
AQUAMARINE	3.17%	\$139,753.72	\$139,753.72	\$29,245.66	\$414,662.04
OPAL	1.37%	\$649,166.69	\$649,166.69	\$121,799.85	\$1,113,393.93
DIAMOND	<1%	\$892,710.06	\$901,241.22	*	*

*Because very few Reps achieved the Diamond title during the reporting period, only average and median commission data are displayed to protect privacy and avoid disclosure of personally identifiable information.